



## Cavendish Road State High School

### Uniform and Dress Code Policy (Updated 19.07.2024)

The Principal determines the Uniform and Dress Code policy and any variations to that policy under the authority of S.360 and 361 of the Education (General Provisions) Act, 2006. The student dress code is expressed as a uniform, considers and applies equity and inclusion and is consistent with other complementary and applicable legislation, including Human Rights and Anti-Discrimination legislation in consultation with the Parents' and Citizens' Association (P&C) Executive, P&C and members, staff, parents and students.


Cavendish Road SHS is proud of its traditions, including its uniform for the history, aspiration, and inclusiveness it represents. 'Cavroadians' wear their uniform correctly and with pride of presentation.

The formal uniform recognises a student's transition from junior (years 7 to 9) to senior (years 10 to 12) with further recognition of rite of passage to graduating Year 12 students who are presented with a school necktie donated by the P&C. The items of dress code to be worn for purpose of school activity have expressly complementary items. These are noted, where applicable, against specific items in the tables below.

**FORMAL UNIFORMS** are worn to and from school on non-sports days. **SPORTS UNIFORM** is worn Tuesday (Years 7, 8 and 9) or Wednesday (Years 10, 11 and 12).



Health & Physical Education classes may require the wearing of the sports uniform for the physical activity aspects of the program. Students will change during break times before class and change back into their formal uniform at the end of the class. This is to ensure the comfort of the student after physical activity and the following class climate. Teachers will ensure this occurs.

#### FORMAL UNIFORM (Items indicated with an \* need to be purchased from the school uniform shop)

ITEM	DETAILS	HOW/WHEN WORN
*BLOUSE: 	<b>White overblouse with short sleeves, button opening at the center front and with a scooped hemline. A wide roll collar is attached to a V-neckline. The pocket, embroidered with the school logo, is compulsory from 2023.</b>	Top button must be done up. Blouses need to be of an appropriate size which does not allow the mid-riff to be seen when arms are raised. The blouse is not worn tightly.
<b>Items worn with the BLOUSE</b>		
*TIE:	<b>Year 7 to 9</b> bottle green "cross" tie. <b>Year 10 to 11</b> bottle green "knotted" tie. <b>Year 12</b> bottle green "Senior" tie which is gifted to students by the P&C.	The tie is knotted at the collar. The knot of the tie must cover the top button.
*SKIRT:	A-line bottle green skirt with 3 hip-stitched pleats either side of the center front and center back, and a side zipper opening.	The finished length is on or below the knee. Skirts are worn on the waist and not to be rolled up.
*OR SHORTS	Formal shorts in bottle green.	Can be worn with the formal blouse only.
*OR LONG PANTS	Formal grey long pants	Can be worn with the formal blouse only.
*SOCKS:	Cavendish Road white socks.	Worn unfolded.
SHOES:	Black college leather polished shoes with black laces. Non-leather sports shoes/slip-on shoes/contemporary urban design shoes from the likes of Nike or Globe are NOT	Laces are to be tied with a bow at the top. The backs must always be firm to support the heel. Shoes must be in good order.



	permitted. (Canvas shoes do not conform to Workplace Health and Safety requirements.)	
*BUCKET HAT OR CAP	Cavendish Road hat with school crest.	Bucket hats or caps are suited to general wear, playground and sports activities.
<b>Options with the BLOUSE</b>		
STOCKINGS:	Black full-length stockings – not knee-hi stockings.	Can be worn with formal uniform only.
FAITH BASED HEAD SCARVES:	Plain bottle green or white – no decorations or tassels.	
SCHOOL BAG:	A range of black school bags available.	If purchasing from another retailer, a plain black, non or minimal branded bag school bag, is preferred.

### FORMAL UNIFORM (Items indicated with an \* need to be purchased from the school uniform shop)

ITEM	DETAILS	HOW/WHEN WORN
*FORMAL SHIRT    	<b>Years 7 – 9 students</b> Bottle green short sleeved shirt open necked, with white facings on collar and sleeve. The pocket, <b>embroidered</b> with the school logo is <b>compulsory from 2023</b> .	It must be worn tucked into shorts or trousers. The collar must be turned down.
	<b>Year 10 - 12 students</b> A <b>white short or long-sleeved</b> shirt open necked with pocket embroidered with the school logo is <b>compulsory from 2023</b> .	It must be worn tucked into shorts or trousers. The collar must be turned down. The sleeves of the long sleeved shirt must not be rolled up above the elbows.
	<b>Year 12 students</b> Year 12 students wear a bottle green “Senior” tie that is gifted to students by the P&C, with their white <b>embroidered</b> shirts.	It must be worn tucked into shorts or trousers. The collar must be turned down. The sleeves must not be rolled up above the elbows. The knot of the tie must cover the top button.
<b>Items worn with the FORMAL SHIRT</b>		
*TROUSERS/ SHORTS	College grey tailored short or college grey long trousers.	Shorts and trousers must be worn with the belt described below.
BELT	Plain black belt with a plain buckle.	Worn with shorts or trousers.
*SOCKS (WORN WITH COLLEGE GREY TAILORED SHORTS)	<b>Year 7 – 12</b> Cavendish Road white socks. or <b>Years 10 – 12</b> Long grey socks with school colour tops.	White socks worn unfolded. Long grey socks to be worn pulled up.
SOCKS (WORN WITH COLLEGE GREY LONG TROUSERS)	Short grey or black socks.	These socks are <b>ONLY</b> to be worn under the college long grey trousers.
SHOES	Black college leather shoes with black laces. Non-leather sports shoes/slip-on shoes/contemporary urban design shoes from the likes of Nike or Globe are <b>NOT</b> permitted. (Canvas shoes do not conform to Workplace Health & Safety requirements.)	Laces are to be tied with a bow at the top. The backs must always be firm to support the heel. Shoes must be in good order and polished at all times.
*BUCKET HAT OR CAP	Cavendish Road hat with school crest.	Bucket hats or caps are suited to general wear, playground and sports activities.
<b>Option with the FORMAL SHIRT</b>		
UNDER SHIRT	A plain BOTTLE GREEN or WHITE T-shirt <b>ONLY</b> can be worn under the BOTTLE GREEN formal shirt. A plain WHITE T-shirt <b>ONLY</b> can be worn under the WHITE formal shirt.	The under shirt must only be visible at the collar of the formal shirt. It must not extend below the formal shirt sleeve.

SCHOOL BAG:	A range of black school bags available.	If purchasing from another retailer, a plain black, non or minimal branded bag school bag, is preferred.
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<b>WINTER CLOTHING – optional (Items indicated with an * need to be purchased from the school uniform shop.)</b>		
ITEM	DETAILS	HOW/WHEN WORN
*JUMPER	Pullover – bottle green with white stripes on the neck.	Jumper is to be worn at the wrist and must be in good condition. Sleeves are not to be pulled over the hands.
*JACKET	Bottle green with white trim.	Can be worn with either the formal or sports' uniform.
BLAZER	Bottle green with monogram on pocket.	Worn with formal uniform by Year 12 Leaders only.
*TRACKPANTS	Bottle green school track pants with white pin stripes are only to be worn with the sports uniform.	Worn over the sports shorts.
*SCARVES	Bottle green scarf with white monogram.	Worn around the neck.

<b>SPORTS UNIFORM (Items indicated with an * need to be purchased from the school uniform shop.)</b>		
ITEM	DETAILS	HOW/WHEN WORN
*SHORTS 	Green 4-way stretch shorts with white CAV RD on lower left is <b>compulsory from 2023</b> .	To be worn at a length that finishes at the top of the knee.
*POLO 	Green polo shirt with white piping, white school logo and white CAV RD on the back is <b>compulsory from 2023</b> .	Shirt is not tucked in.
*SOCKS	Cavendish Road white sports socks.	Worn unfolded.
SHOES - SPORTS	Low cut lace-up runners/track shoes/runners/sports shoes. Vans, skate shoes, deck-shoes, slip-ons and canvas casual shoes are not permitted.	Laces are to be tied with a bow. Shoes must be clean and in good order. Boots are not acceptable.

GENERAL NOTE: Students will be asked to remove items that are not part of the school uniform. An exemption must be sought and approved by the Principal who will consider safety and other matters consistent with legislation and policy. Exemptions are limited to reasonable requests based on cultural, religious or other grounds as provided for in Human Rights and Anti-Discrimination legislation. These rights may be limited where it is reasonable to do so, as provided for in legislation.

#### **JEWELLERY AND TATTOOS.**

- Students who have a tattoo for cultural significance and identity must apply for and be granted an exemption by the Principal. Students who have a tattoo not consistent with cultural practice and identity should cover them.
- A wristwatch or other wrist device or smart watch may be worn. Smart watches must have notifications switched off. Wristbands of any description are not to be worn. Note: Medical bracelets or medical necklaces are exempt.

- Earrings are to be stud or sleeper only not detracting from the intent of the uniform standard of presentation. Stretchers or spacers are not permitted.
- Further facial piercings are to use clear plastic studs. They are not to be metal.
- Anklets are not to be visible.
- Necklaces must not to be visible. Students wishing to visibly wear necklaces espousing or declaring their religious or cultural belief must apply for and be granted an exemption by the Principal.
- Head scarves consistent with school colours of bottle green, black, or white Cav Rd scarf.

#### **MAKEUP.**

- Foundation, blusher, eyeliner, mascara or eye lash extensions are allowed only to the extent to be suitably muted or trimmed for day wear.

#### **NAIL.**

- Coloured gel or nail polish, and/or decorated nails are to be muted.
- Heavily manicured and or acrylic nails that pose a health or safety risk to the wearer or others, may render a student ineligible to participate in some physical or other activities. This applies particularly where contact with others is a consideration, or where the manipulation of materials or dexterity is required.

#### **HAIR**

- Hair must be neatly groomed, in natural toning, worn off the face and neatly tied back for all students.
- Hair accessories should be in the school colours of green and white (available from the uniform shop).
- Facial hair must be neat and tidy.

Fingernail polish and excessive make up that does not meet this standard must be removed.

#### **SUPPORTING STUDENTS & DEALING WITH UNIFORM PRESENTATION**

Our school culture of belonging, pride, inclusiveness, and good discipline are ideals maintained through school policies consistent with the Code of Conduct for Students. Students are expected to comply with the Code of Conduct. Students are NOT suspended, excluded or denied access to instruction for a uniform infringement.

Supporting and correcting, are our first responses to students not wearing uniform to dress code and standard is resolved without disciplinary response, where students presenting to school

- have difficulty due to family circumstance or financial hardship
- with a minor non-compliance

#### **Procedure:**

Before school. When a student has a short-term problem with the uniform code and are not wearing the correct school uniform,

- students are expected to report Uniform Correction (8.30am – 8.40am).
- They will be provided with a replacement uniform or item e.g. school tie, belt, shirt, blouse, shoes, jumper.
- Students who present to school in non “Cav Rd” socks will be given a pair of “Cav Rd” socks to keep, and parents or carer will be sent an invoice through the school’s finance system.
- All borrowed items are to be returned washed and ironed within 3 days. Note: That parents/carers are invoiced for the non-return of borrowed items.

Other uniform matters: Hair, nails, or excessive jewelry

- are discussed with students and given opportunity to rectify or remove. This can include:
  - tying hair back (ribbon or elastic tie will be provided)
  - removing excessive jewelry (in the alternative, may be confiscated according to Education Queensland Policy *Temporary Removal of Student Property* and
  - Parent/carer are contacted to support the policies of the school as agreed under the Enrolment Agreement if the issue cannot be immediately resolved.

During the school day. If a student is in class and is not wearing the correct uniform, the teacher

- will provide opportunity to self-correct e.g. tie back hair, put on the correct shoes, or other uniform item if these are readily accessible such as in a student's school bag,
- record the uniform issue in IDAttend, AND, refer to the Year Level Dean who will follow up in a timely manner.
- The student remains in class to engage in their learning.

### **SUN SAFE - HATS**

All students, in all year levels (Years 7 to 12), are required to wear a school hat (bucket hat or cap) whenever in the sun.

### **SENIOR JERSEYS**

Senior jerseys complement the school uniform as an item of acceptable dress code for year 12 students only. Ordering and payment is arranged by the school as a 'user pay' item and not via the P&C Uniform Shop.