



## Cavendish Road State High School

### Uniform and Dress Code Policy (Updated 05.10.2023)

The Principal determines the Uniform and Dress Code policy and any variations to that policy under the authority of S.360 and 361 of the Education (General Provisions) Act, 2006 and consistent with other complementary and applicable legislation, in consultation with the Parents' and Citizens' Association (P&C) Executive, P&C and members, staff, parents and students. The student dress code is expressed as a uniform.


Cavendish Road SHS is proud of its traditions, including its uniform for the history, aspiration, and inclusiveness it represents. 'Cavroadians' wear their uniform correctly and with pride of presentation. The items of dress code to be worn for purpose of school activity have expressly complementary items. The items to be worn are to be worn to the stated standard.

FORMAL UNIFORMS are worn to and from school on non-sports days. SPORTS UNIFORM is worn Tuesday (Years 7, 8 and 9) or Wednesday (Years 10, 11 and 12).

Variations to the formal uniform recognize a student's transition from junior (years 7 to 9) to senior (years 10 to 12) with further recognition to graduating Year 12 students. These are noted, where applicable, against specific items in the tables below.



Physical Education classes require the wearing of the sports uniform. Students will change during break times before class and change back into their formal uniform at the end of the class.

#### FORMAL UNIFORM (Items indicated with an \* need to be purchased from the school uniform shop)



ITEM	DETAILS	HOW/WHEN WORN
*BLOUSE: 	<b>White overblouse with short sleeves, button opening at the center front and with a scooped hemline. A wide roll collar is attached to a V-neckline. The pocket, embroidered with the school logo, is compulsory from 2023.</b>	Top button must be done up. Blouses need to be of an appropriate size which does not allow the mid-riff to be seen when arms are raised. The blouse is not worn tightly.
<b>Items worn with the BLOUSE</b>		
*TIE:	<b>Year 7 to 9</b> bottle green "cross" tie. <b>Year 10 to 11</b> bottle green "knotted" tie. <b>Year 12</b> bottle green "Senior" tie which is gifted to students by the P&C.	The tie is knotted at the collar. The knot of the tie must cover the top button.
*SKIRT:	A-line bottle green skirt with 3 hip-stitched pleats either side of the center front and center back, and a side zipper opening.	The finished length is on or below the knee. Skirts are worn on the waist and not to be rolled up.
*OR SHORTS	Formal shorts in bottle green.	Can be worn with the formal blouse only.
*OR LONG PANTS:	Formal grey long pants	Can be worn with the formal blouse only.
*SOCKS:	Cavendish Road white socks.	Worn unfolded.
SHOES:	Black college leather polished shoes with black laces. Non-leather sports shoes/slip-on shoes/contemporary urban design shoes from the likes of Nike or Globe are NOT permitted. (Canvas shoes do not conform to Workplace Health and Safety requirements.)	Laces are to be tied with a bow at the top. The backs must always be firm to support the heel. Shoes must be in good order and polished at all times.

*BUCKET HAT OR CAP	Cavendish Road hat with school crest.	Bucket hats or caps are suited to general wear, playground and sports activities.
<b>Options with the BLOUSE</b>		
STOCKINGS:	Black full-length stockings – not knee-hi stockings.	Can be worn with formal uniform only.
FAITH BASED HEAD SCARVES:	Plain bottle green or white – no decorations or tassels.	
SCHOOL BAG:	A range of black school bags available.	If purchasing from another retailer, a plain black, non or minimal branded bag school bag, is preferred.

### FORMAL UNIFORM (Items indicated with an \* need to be purchased from the school uniform shop)

ITEM	DETAILS	HOW/WHEN WORN
*FORMAL SHIRT    	<b>Years 7 – 9 students</b> Bottle green short sleeved shirt open necked, with white facings on collar and sleeve. The pocket, <b>embroidered</b> with the school logo is <b>compulsory from 2023</b> .	It must be worn tucked into shorts or trousers. The collar must be turned down.
	<b>Year 10 - 12 students</b> A <b>white short or long-sleeved</b> shirt open necked with pocket embroidered with the school logo is <b>compulsory from 2023</b> .	It must be worn tucked into shorts or trousers. The collar must be turned down. The sleeves of the long sleeved shirt must not be rolled up above the elbows.
	<b>Year 12 students</b> Year 12 students wear a bottle green “Senior” tie with their white <b>embroidered</b> shirts, which is <b>gifted to students by the P&amp;C</b> .	It must be worn tucked into shorts or trousers. The collar must be turned down. The sleeves must not be rolled up above the elbows. The knot of the tie must cover the top button.
<b>Items worn with the FORMAL SHIRT</b>		
*TROUSERS/ SHORTS	College grey tailored short or college grey long trousers.	Shorts and trousers must be worn with the belt described below.
BELT	Plain black belt with a plain buckle.	Worn with shorts or trousers.
*SOCKS (WORN WITH COLLEGE GREY TAILORED SHORTS)	<b>Year 7 – 12</b> Cavendish Road white socks. or <b>Years 10 – 12</b> Long grey socks with school colour tops.	White socks worn unfolded. Long grey socks to be worn pulled up.
SOCKS (WORN WITH COLLEGE GREY LONG TROUSERS)	Short grey or black socks.	These socks are ONLY to be worn under the college long grey trousers.
SHOES:	Black college leather shoes with black laces. Non-leather sports shoes/slip-on shoes/contemporary urban design shoes from the likes of Nike or Globe are NOT permitted. (Canvas shoes do not conform to Workplace Health & Safety requirements.)	Laces are to be tied with a bow at the top. The backs must always be firm to support the heel. Shoes must be in good order and polished at all times.
*BUCKET HAT OR CAP	Cavendish Road hat with school crest.	Bucket hats or caps are suited to general wear, playground and sports activities.
<b>Option with the FORMAL SHIRT</b>		
UNDER SHIRT	A plain BOTTLE GREEN or WHITE T-shirt ONLY can be worn under the BOTTLE GREEN formal shirt. A plain WHITE T-shirt ONLY can be worn under the WHITE formal shirt.	The under shirt must only be visible at the collar of the formal shirt. It must not extend below the formal shirt sleeve.
SCHOOL BAG:	A range of black school bags available.	If purchasing from another retailer, a plain black, non or minimal branded bag school bag, is preferred.

<b>WINTER CLOTHING – optional</b> (Items indicated with an * need to be purchased from the school uniform shop.)		
<b>ITEM</b>	<b>DETAILS</b>	<b>HOW/WHEN WORN</b>
*JUMPER	Pullover – bottle green with white stripes on the neck.	Jumper is to be worn at the wrist and must be in good condition. Sleeves are not to be pulled over the hands.
*JACKET	Bottle green with white trim.	Can be worn with either the formal or sports' uniform.
BLAZER	Bottle green with monogram on pocket.	Worn with formal uniform by Year 12 Leaders only.
*TRACKPANTS	Bottle green school track pants with white pin stripes are only to be worn with the sports uniform.	Worn over the sports shorts.
*SCARVES	Bottle green scarf with white monogram.	Worn around the neck.

<b>SPORTS UNIFORM</b> (Items indicated with an * need to be purchased from the school uniform shop.)		
<b>ITEM</b>	<b>DETAILS</b>	<b>HOW/WHEN WORN</b>
*SHORTS 	Green 4-way stretch shorts with white CAV RD on lower left is <b>compulsory from 2023</b> .	To be worn at a length that finishes at the top of the knee.
*POLO 	Green polo shirt with white piping, white school logo and white CAV RD on the back is <b>compulsory from 2023</b> .	Shirt is not tucked in.
*SOCKS	Cavendish Road white sports socks.	Worn unfolded.
SHOES - SPORTS	Low cut lace-up runners/track shoes/runners/sports shoes. Vans, skate shoes, deck-shoes, slip-ons and canvas casual shoes are not permitted.	Laces are to be tied with a bow. Shoes must be clean and in good order. Boots are not acceptable.

## **JEWELLERY AND TATTOOS**

- Students who have or acquire a tattoo are to ensure the tattoo is covered.
- A wristwatch or other wrist device may be worn. Wristbands of any description apart from medical bracelets are not to be worn. Note: Medical bracelets or medical necklaces are exempt.
- One SMALL earring (a maximum 3mm stud or sleeper, gold, or silver) in each ear, placed in the lower end of the ear lobe is permissible. Stretchers or spacers are not permitted. Plastic studs are acceptable for other earring piercings.
- Students who have or acquire other visible facial piercings are to use plastic studs not metal.
- Anklets are not to be visible.
- Necklaces must not be worn or must be concealed beneath the blouse or shirt. They are not to be visible. Students wishing to visibly wear necklaces espousing or declaring their religious or cultural belief must apply for and be granted an exemption by the Principal.
- Head scarves are to be the bottle green Cav Rd scarf.

## **MAKEUP**

- Heavy foundation, blusher, eyeliner, mascara or eye lash extensions are not permitted
- Skin treatments requiring the application of skin toned applications may be worn and must be supported by medical evidence.

## **NAIL POLISH**

- Coloured and/or decorated nails are not permitted.
- Acrylic or other nail applications should not be worn as to cause a potential hazard to players or self in sport or where such may hinder the student's safe participation in practical activities.

Students will be asked to remove items that are not part of the school uniform. Students espousing or declaring their religious or cultural belief must apply for and be granted an exemption from the Principal and will consider safety and other matters consistent with legislation and policy.

## **HAIR**

- Must be neatly groomed.
- Hair which is dyed must be in natural toning.
- Hair which is longer than shoulder length must be off the face and neatly tied back for all students
- Extreme hair styles including 'Mohawks', 'mulletts', 'rats tails', 'undercuts', shaved sections, 'tracks', top knots with short or shaved sides etc. are not permitted.
- Excessive use of hair product is also not permitted.
- Hair accessories must be in the school colours of green and white (available from the uniform shop).
- Students must be clean shaven.

## **UNIFORM ISSUES & STUDENT MANAGEMENT**

Our school culture of belonging, pride, inclusiveness, and good discipline are ideals maintained through school policies. Supporting and correcting, are our first responses to students not wearing uniform to dress code and standard is resolved without disciplinary response as only a measure to remedy, where students present to school

- have difficulty due to family circumstance or financial hardship
- with a minor non-compliance

Before school. When a student has a short-term problem with the uniform code and are not wearing the correct school uniform, they should report to a Wellbeing Teacher Aide before school (from 8.10am). They will be provided with a replacement uniform or item e.g. school tie, belt, shirt, or blouse. All borrowed items are to be returned washed and ironed within 3 days. Parents/carer are invoiced for the non-return of borrowed items.

An exception to being lent uniform is when students present to school in non "Cav Rd" socks. Students will be given a pair of "Cav Rd" socks to keep, and parents or carer will be sent an invoice through the school's finance system. Fingernail polish and make up is removed.

During the school day. If a student is in class during the day and is not wearing the correct uniform, the teacher will send the student to Student Services for a replacement uniform item or correction.

Extreme hair styles, long acrylic nails, or wearing excessive jewelry are discussed with students and opportunity to rectify or remove. This can include

- tying hair back, removing excessive jewellery and
- confiscating excessive jewellery or item/s consistent with Education Queensland policy in regards to confiscation of student property.

Parents/carer are contacted to support the policies of the school as agreed under the Enrolment Agreement if the issue cannot be immediately resolved.

### **CONSISTENCY WITH THE CODE OF CONDUCT FOR STUDENTS.**

Where student cooperation to comply with the standard the school's Code of Conduct for Student Behaviour is an issue. Students are not suspended, excluded or denied access to instruction for a uniform infringement. Interim measures pending the correction are applied.

However, willful non-compliance with the dress code by a student is subject to the school's Code of Conduct for Student Behaviour where natural consequences may apply and includes,

- avoiding uniform correction procedures, by willfully failing to report for uniform correction
- when student conduct and responses to the support and correction offered are met with refusal
- a student refusal to wear or subsequently removes items of uniform provided
- a refusal to remove non-compliant items,
- damaging uniform items provided as a means of support

### **SUN SAFE - HATS**

All students in all year levels (Years 7 to 12) are required to wear a school hat (bucket hat or cap) whenever students are in the sun.

### **SENIOR JERSEYS**

Senior jerseys complement the school uniform as an item of acceptable dress code and are intended as a memento of the senior year. Each year, Year 12 students have the opportunity to purchase a senior jersey, which is designed and organised by a team of Year 11 students under the leadership of the Year 11 Dean and authorised by the Principal. Students who have a record of good standing are issued and granted permission by the Principal to wear their jersey. Students may elect to have their first name, last name only (or no name) printed high on the back of the jersey. No 'nick names' are permitted. Ordering and payment is arranged by the school as a 'user pay' item and not via the P&C Uniform Shop.